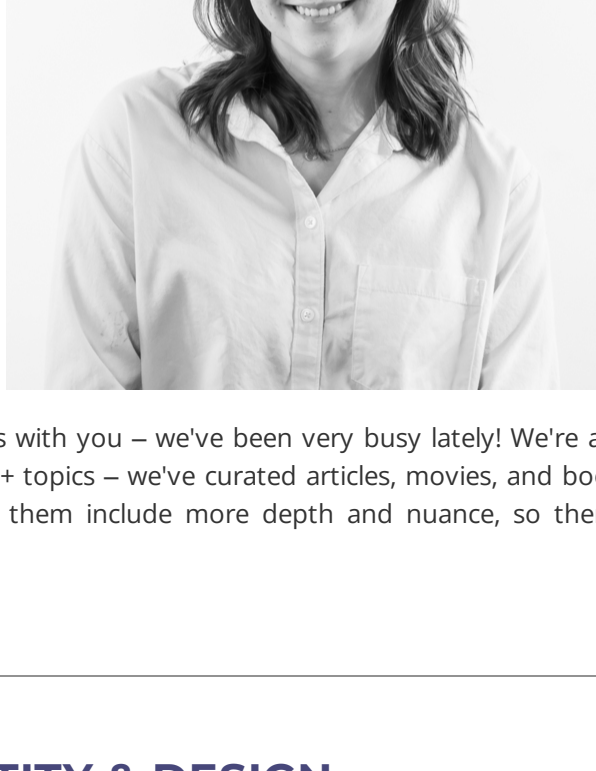
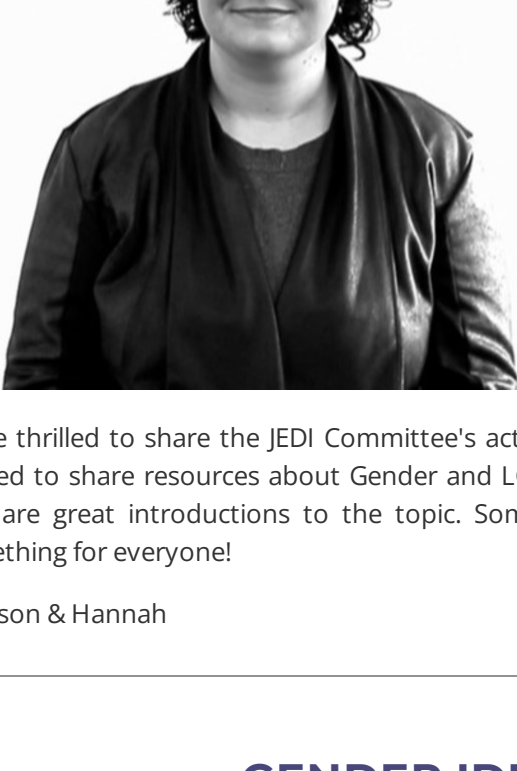


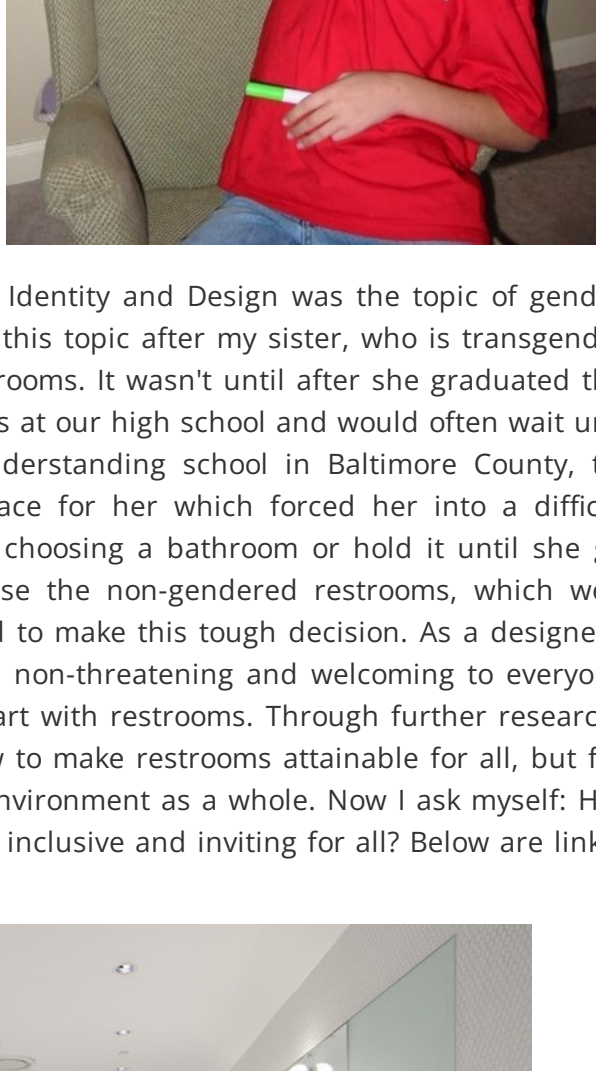
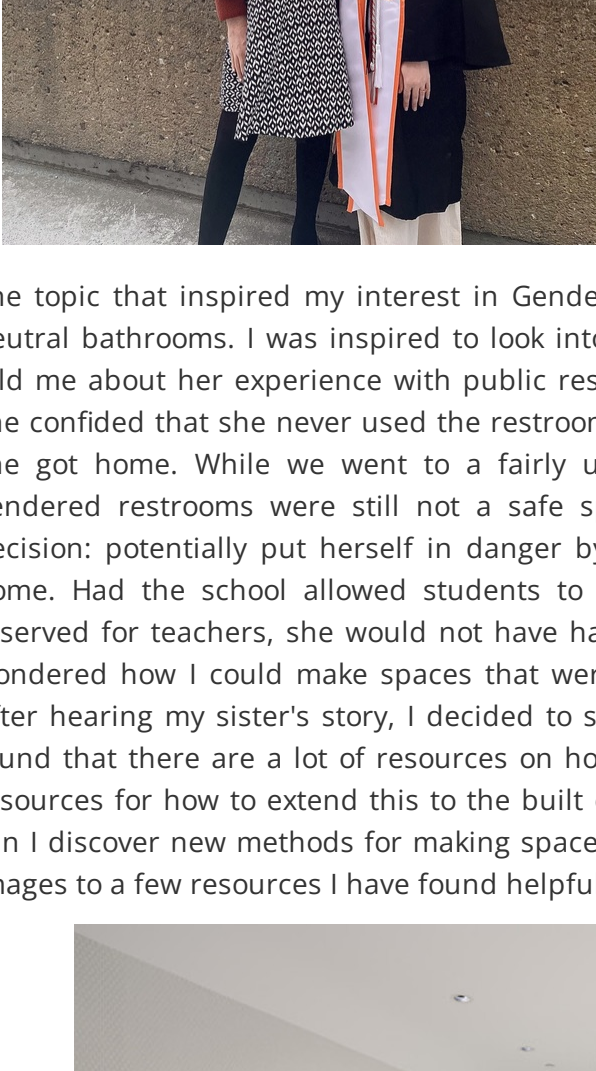
JEDI AMBASSADORS



We're thrilled to share the JEDI Committee's activities with you – we've been very busy lately! We're also excited to share resources about Gender and LGBTQ+ topics – we've curated articles, movies, and books that are great introductions to the topic. Some of them include more depth and nuance, so there's something for everyone!

- Allison & Hannah

GENDER IDENTITY & DESIGN



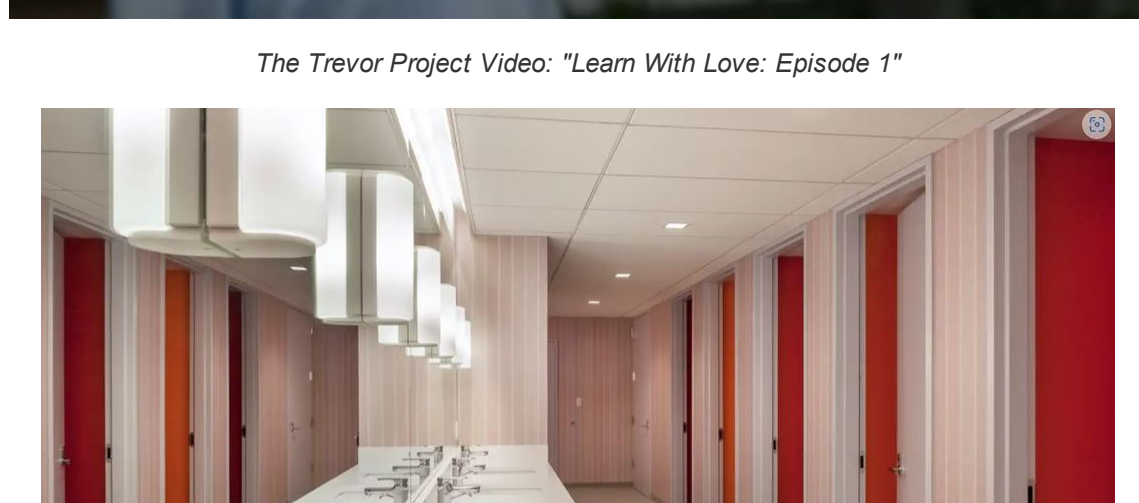
The topic that inspired my interest in Gender Identity and Design was the topic of gender-neutral bathrooms. I was inspired to look into this topic after my sister, who is transgender, told me about her experience with public restrooms. It wasn't until after she graduated that she confided that she never used the restrooms at our high school and would often wait until she got home. While we went to a fairly understanding school in Baltimore County, the gendered restrooms were still not a safe space for her which forced her into a difficult decision: potentially put herself in danger by choosing a bathroom or hold it until she got home. Had the school allowed students to use the non-gendered restrooms, which were reserved for teachers, she would not have had to make this tough decision. As a designer, I wondered how I could make spaces that were non-threatening and welcoming to everyone. After hearing my sister's story, I decided to start with restrooms. Through further research I found that there are a lot of resources on how to make restrooms attainable for all, but few resources for how to extend this to the built environment as a whole. Now I ask myself: How can I discover new methods for making spaces inclusive and inviting for all? Below are linked images to a few resources I have found helpful.



Arch Daily Article "Designing around Debate: The Gender-Neutral Bathroom"



Video "Stalled"



The Trevor Project Video: "Learn With Love: Episode 1"



Quartz Article "The Simple Design Solutions That Can Make Bathrooms Better — For All Genders"



Bathrooms for Humans
 dignity in elimination / the all-gender toilet room

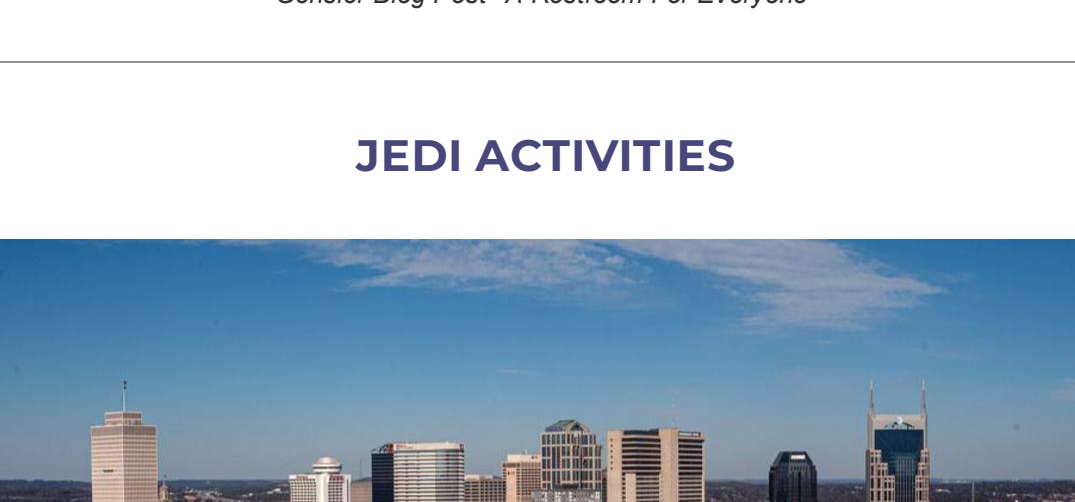
Collaborators: Sarah, LEEB, O'NEILL, FROST/Dobson
 Whitney O'Neil, AIA, LEEB, O'NEILL, AIA, FROST/Dobson

Overview
 This was a 100-page proposal for a new public restroom facility in a city center. The project was a response to the need for a safe and accessible public restroom for all genders. The design team focused on creating a space that was both functional and welcoming, with a focus on privacy and security. The final design included a large, open-plan space with multiple stalls, sinks, and mirrors, all designed to be inclusive and accessible to everyone.

Challenges
 The design team faced several challenges during the process. One of the biggest was the need to create a space that was both functional and welcoming, while also being accessible to all genders. The team had to navigate a complex set of requirements and regulations, and they had to work closely with the client to ensure that the final design met all of their needs. Despite these challenges, the team was able to create a space that is both beautiful and functional, and that has become a model for other public restroom facilities.

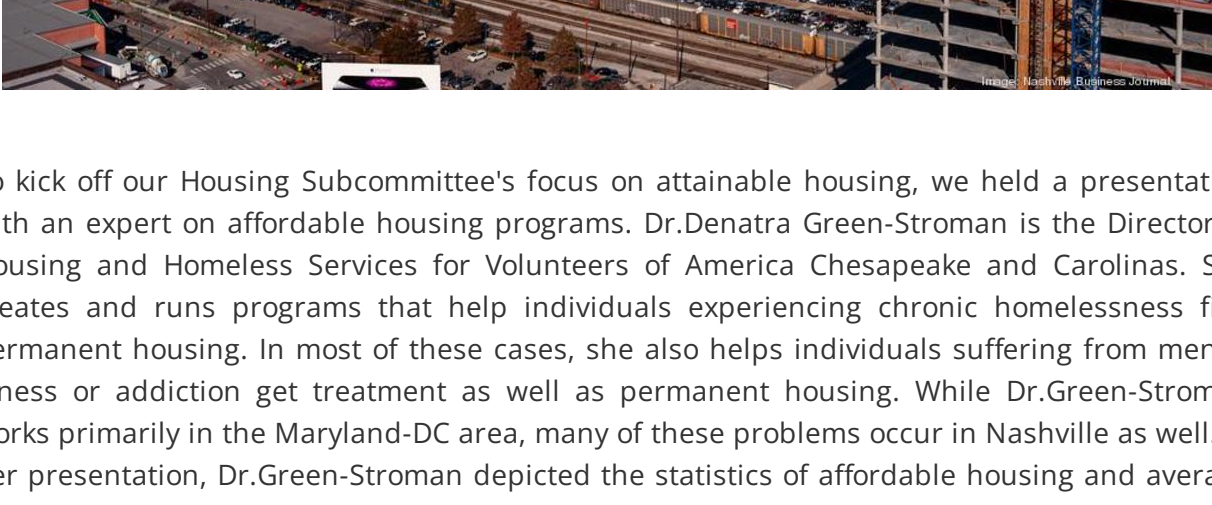
Key Features
 The key features of the design include a large, open-plan space with multiple stalls, sinks, and mirrors, all designed to be inclusive and accessible to everyone. The design also includes a variety of amenities, such as lockers, a vending machine, and a water fountain, to ensure that the space is both functional and welcoming. The final design is a model for other public restroom facilities, and it has become a source of inspiration for designers and architects alike.

FX Collaborative Podium Issue "Bathrooms for Humans"

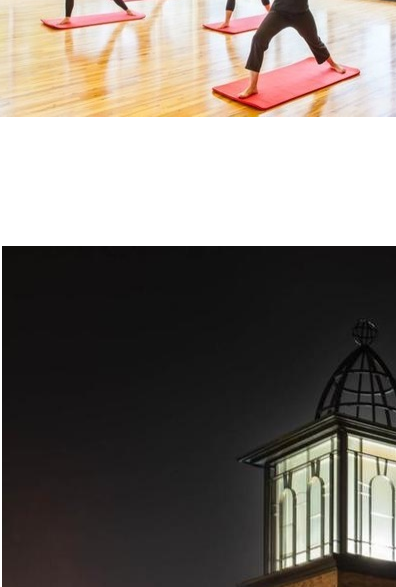


Gensler Blog Post "A Restroom For Everyone"

JEDI ACTIVITIES



To kick off our Housing Subcommittee's focus on attainable housing, we held a presentation with an expert on affordable housing programs. Dr. Denatra Green-Stroman is the Director of Housing and Homeless Services for Volunteers of America Chesapeake and Carolinas. She creates and runs programs that help individuals experiencing chronic homelessness find permanent housing. In most of these cases, she also helps individuals suffering from mental illness or addiction get treatment as well as permanent housing. While Dr. Green-Stroman works primarily in the Maryland-DC area, many of these problems occur in Nashville as well. In her presentation, Dr. Green-Stroman depicted the statistics of affordable housing and average income in Nashville which showed a great disparity compared to national statistics. While there is not a singular solution, the creating more truly affordable housing will relieve the stress of the average Nashvillian in the housing market. Dr. Green-Stroman also presented local grants that can be put towards affordable housing projects. EOA is excited to put this knowledge to use and will continue to host housing experts so we can further our understanding of affordable housing.



Yoga with Dawn
 Dawn Griffith has given our office yoga sessions. We've really appreciated the mindfulness, exercise, and break for work!



This Spring, EOA hosted and attended several local site tours. To showcase the importance of local communities, as well as East Nashville's tornado recovery efforts, EOA hosted two tours of our Ten21 project in Five Points. It was a great recovery experience for the Emerging Professionals, ULI, and NOMA members. We have been focused on learning about our city's history and culture and using that knowledge to keep improving the area through our projects. With this in mind, EOA folks joined Myers Brown, the Executive Director of the Belmont Mansion for a building tour and history lesson. We also joined David Ewing, local Nashville historian, for a walking tour of Salemtown. We value the kind folks who take time to talk to and teach us, and the resources available to keep learning.

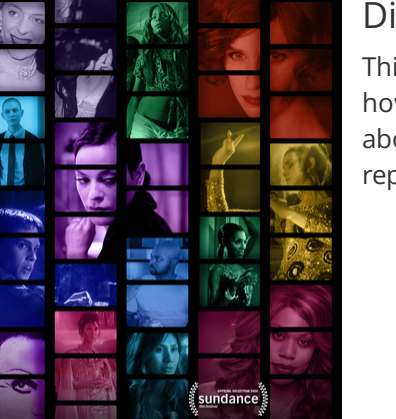
LOCAL ORGANIZATIONS



SUBCOMMITTEES

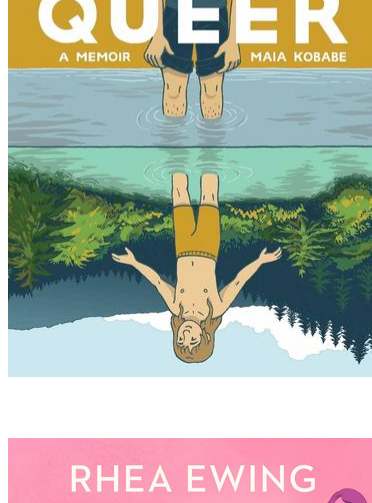


Housing
 EOA is a front runner in Nashville's multi-family housing market, but we want to continue to expand our knowledge of attainable housing so we can have a greater impact on our community. This subcommittee is working with local experts and organizations to facilitate conversations in this space. Our goal is to educate ourselves and our clients on attainable housing to inform community-conscious design choices.



Education
 EOA understands that the education space in our community is part of the structure that affects diversity and inclusive, as well as pipeline into the architectural profession. This subcommittee focuses on learning more about our neighboring educational systems, as well as mentorship and outreach into the community through programs such as ACE Mentor, PENCIL Partners, Project Pipeline, NCDC's Design Your Neighborhood, and ULI's Urban Plan.

MOVIES, TV, BOOKS & EVENTS



Danish Girl
 The movie "The Danish Girl" is a dramatic portrayal of an individual discovering and exploring their gender identity within their marriage and 1920's culture. The main character, Einar's, transition proves to be troublesome for their marriage but, with time, they come to accept Einar as her true self: Lili. The movie explores how Lili navigates life and her desperation to be accepted for the person she knows she is. While this movie is fictional, it depicts the fight transgender people often face with society and themselves.



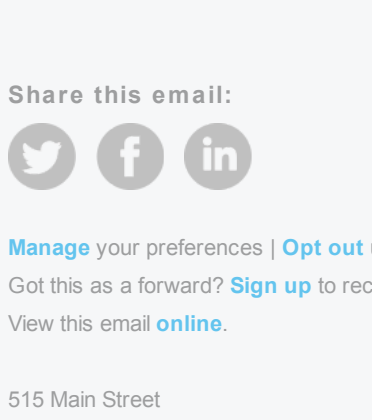
Disclosure
 This film looks at transgender depictions in film and television, showing how Hollywood both reflects and manufactures our deepest anxieties about gender. It's a story of the dynamic interplay between trans representation on screen, society's beliefs, and the reality of trans lives.



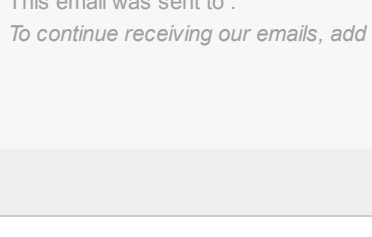
Gender Queer
 By: Maia Kobabe
 The most challenged book of 2022, Gender Queer is an autobiographical graphic novel that delves into the queer experience. It's a fascinating look at societal expectations, personal growth, and learning to feeling comfortable in one's own skin.



Fine: A Comic About Gender
 By: Rhea Ewing
 This book is a mix of the author's journey, and interviews of LGBTQ+ folks. It centers around gender – how the author grew into their own understanding of themselves, and how others feel and describe their own relationship to gender. It is an interesting look at societal perceptions and breaking norms.



Heartstopper
 By: Alice Oseman
 Heartstopper began as a series of graphic novels about two teenagers, and has been turned into a show on Netflix. Charlie, who is gay, befriends Nick, who discovers he's bisexual. The series is heartwarming and wholesome, and explores topics of sexuality, gender, finding oneself, and navigating the world as an LGBTQ+ teenager.



Love Rising: Let Freedom Sing (and Dance)
 Love Rising: Let Freedom Sing (and Dance) was a benefit concert for local LGBTQ organizations. The event came as a response to the anti-LGBTQ legislature and sought to raise awareness and funds for local LGBTQ organizations. Held at Bridgestone Arena, the event was well-attended and featured a variety of queer artists and allies. Some of these artists included Sheryl Crow, Hayley Williams, Maren Morris, Yola, Hozier, and my personal favorite, Jake Wesley Rogers (an amazing local queer artist).

*** If you would like to be a JEDI Ambassador in the future, please email Tracey to reserve a month ***

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