# justice, equity, diversity & inclusion

Committee Update | September 2022



## JEDI AMBASSADOR

Hello! I'm here to share what an exciting few months EOA has had, share some news, and help say goodbye to summer. To begin, EOA chose to celebrate Juneteenth by joining AIA Tennessee for virtual trivia, holding a screening of the film "Juneteenth: 1865-2021", and attending some local events in Nashville. I encourage our readers to look through the links below or hold their own screening. For those who may be taking exams, NCARB announced new testing accommodations for ESL candidates. This is huge news and comes with their transition from Prometric to PSI testing centers. In other news, on July 26th, the ADA celebrated their 32nd anniversary! Considering this, I wanted to include a film reccomendation



from Netflix. The movie is called Crip Camp and tells the story of a group of friends who became Disability Rights Activists. Even though EOA had a busy summer, a few of us were able to participate in Project Pipeline hosted by the NOMA Nashville chapter. The camp was amazing, and we can't wait to participate next year! I want to give a special shoutout to Whitney Johnson for her considerable efforts in Project Pipeline and Pratibha Singh for volunteering with our campers. Finally, EOA closed out our summer with our firm retreat at Montgomery Bell State Park. There is more information on that below, as well as some photos of EOA'ers in the wild!

- Michaila Crislip



## Juneteenth Movie and Trivia

In celebration of this year's Juenteenth holiday, EOA Architects participated in a virtual trivia challenge hosted by AIA Tennessee. While we did not win (this time!) we learned valuable history along the way. If you missed it, the images below are linked with valuable resources that were shared. EOA also screened "Juneteenth: 1865-2021", a film that looks back

at the meaning of Juneteenth and it's history in southeast Texas. Click the picture to the left to watch the film.











### NCARB will now offer testing accommodations

NCARB Updates

for ARE candidates who speak or read English as a second language (ESL). These candidates will now recieve 20% of the original testing time for each division added as an extension to the original testing time. Additionally, candidates testing at a PSI test center, use of a personally supplied, printed word-for-word

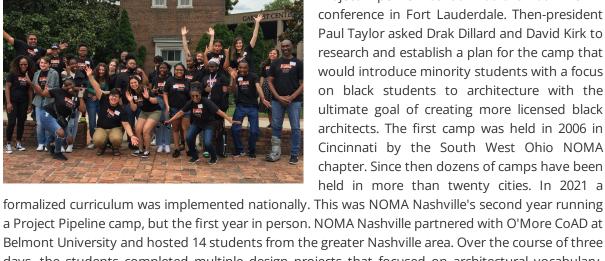
translation dictionary of the candidate's choosing that has no additional notes or markings added to the text will be allowed. Click the picture to to learn more about the NCARB accommodations.



### Crip Camp "Crip Camp starts in 1971 at Camp Jened, a

summer camp in New York described as a "loose, free-spirited camp designed for teens with disabilities". The film focuses on those campers who turned themselves into activists for the disability rights movement and follows their fight for accessibility legislation." This film gives important insight into the reality of the disabled community and how they are often

This film shows how the power of community and fighting for your rights can bring about change. Click the picture to learn more about the Crip Camp film.



#### Project Pipeline was born at the 2002 NOMA conference in Fort Lauderdale. Then-president Paul Taylor asked Drak Dillard and David Kirk to

NOMA Project Pipeline

research and establish a plan for the camp that would introduce minority students with a focus on black students to architecture with the ultimate goal of creating more licensed black architects. The first camp was held in 2006 in Cincinnati by the South West Ohio NOMA chapter. Since then dozens of camps have been held in more than twenty cities. In 2021 a

days, the students completed multiple design projects that focused on architectural vocabulary, drawing techniques, 3D visualization, urban analysis, and presentation skills. The camp ended with final presentations of their work to parents and counselors. NOMA Nashville is looking forward to continuing this camp next year and seeing how it begins to shape future architects and designers. Click the picture to learn more about NOMA's Project Pipeline.



#### can already say I'm excited for next year. The firm retreat is held once a year and is a chance

**EOA Firm Retreat** 

for reflection, dialogue, and camaraderie. The office was closed last Friday while everyone met at the Montgomery Bell State Park Inn and Conference Center, a proud feature on our website. The team was presented with EOA's

This was my first firm retreat with EOA, and I

to have everyone get to know each other a little better (can you guess who is a youth Olympic Skier or who plays guitar?) and quiz our knowledge on famous buildings. While some teams did better than others...everyone was a winner once lunch was served. After lunch, the group went kayaking and canoeing on the Harpeth River and then we finished our day off at Tailgate Brewery with pizza

\*\*\* If you would like to be a JEDI Ambassador in the future, please email Tracey to reserve a month \*\*\*

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